

IndeVets

IndeVets is like a group hug for veterinarians

IndeVets began with the not-so-crazy idea that vets like you deserve to love your job and have a life outside of it. As practicing vets ourselves, we had some first-hand experience with the burnout that has become our status quo. Insane hours, little-to-no support, office politics, too much focus on production, and piles of vet school debt are all too real these days. We knew there had to be a better way, and we decided to put our feet (and paws) down and fix it.

We started from scratch and set out to create a totally new way to practice that puts vets first. We took what makes associate work reliable and combined it with what makes relief work flexible. That means you'll get proper pay for the hours you work, full benefits and total control of your schedule — plus an entire team supporting you every step of the way.

It's not relief work, it's a whole new way to work.

Everything we do is to make the industry better for vets like you — because we are vets like you. That means we do things a little differently. We aren't afraid to take time off, leave work on time or speak up if something isn't work-

ing. It's baked into our DNA. It's the way we've always done things and it's at the heart of our values.

Not only are our vets leading a movement that's challenging the status quo, we're also leaders in our day-to-day practice. As IndeVets, you have the opportunity to work at a wide variety of clinics, and because of that, you end up learning tons of new techniques and approaches. We love that. But what we love even more is the fact that our vets pass their knowledge on wherever they go, stepping up and showing their colleagues new or different ways to practice. It's like spreading Cerenia-like fairy dust across the veterinary profession one clinic at a time.

We're always here to support your goals, whatever that looks like

for you. Maybe you want to work less and be with your kids more, maybe you're working toward becoming Medical Director. We're here for it all. Plus, with us, you don't have to choose between working with people who are awesome at what they do and people who are just generally awesome. We're talented and kind. And we have a "no jerks" policy in our handbook to prove it.

IndeVets started in 2018 in Philadelphia and is growing every day. We're proud to be a certified Great Place to Work. And we're proud to help vets take control of their lives and their careers. Because you deserve way more than a job that pays the bills. You deserve a job you love.

► For More Info: indevets.com

COMPANY BREAKDOWN



2018 YEAR FOUNDED

150 (and growing) NUMBER OF DOCTORS

Philadelphia, PA HEADQUARTERS

ACTIVE IN 29 STATES AND GROWING EVERY DAY



Dr. Marisa Brunetti, VMD, is IndeVets' chief medical officer and **Dr. Andrew Heller, DVM**, is IndeVet #1. Marisa is a UPenn alum who loves to cook in her time off. Andrew worked on Wall Street before changing careers, attending Ross University and co-founding IndeVets. His three kids take up a lot of his free time. Drs. Brunetti and Heller are practicing IndeVets and co-hosts of The IndeVets Happy Hour podcast.